

Asbestos Policy Statement

For

1A Instalec Ltd

Signed:  _____ (Director)
Name: <u>Mr Paul Jones</u> _____
Date: <u>13/06/2013</u> _____

Policy Statement

1A Instalec Ltd recognises that its work activities can mean that employees are at a slight risk of coming into contact with asbestos. This could have a harmful impact on their health. **1A Instalec Ltd** is therefore committed to eliminate or minimise any risks presented by asbestos. To this end, we have drawn up this asbestos policy in consultation with all members of staff. The Company will:

- comply with asbestos legislation and approved codes of practice
- aim to follow best practices
- seek continuous improvement in our efforts to implement preventative measures relating to health risks.

This policy is intended as a guide alongside the Regulations made under The Control of Asbestos at Work Regulations 2002 (CAW) and The Control of Asbestos Regulations 2006

Paul Jones, Managing Director has overall responsibility for implementing and monitoring this Policy.

COMPANY OPERATIONS

1A Instalec Ltd are committed to seek continuous improvement in our efforts to implement preventative measures relating to health risks associated with occupational exposure to asbestos fibres. The objective is to reduce exposure to airborne respirable fibres by employees, contractors working on our behalf and any person who may be affected by any of our activities.

1. We will assess the risk of the presence of asbestos of all current and future contracts.
2. Where asbestos is identified, the client will be notified and **1A Instalec Ltd** will not commence work until the asbestos has been encapsulated or removed or otherwise made safe.
3. The Company will seek to eliminate or minimise any harmful effects to any employees, contractors working on its behalf caused by its operations wherever practicably possible.

LEGISLATION AND COMPLIANCE

1. The Company will keep up to date with changes in the laws and regulations concerning asbestos.
2. We will ensure that this Policy will be amended to reflect such changes, where relevant.

EDUCATION AND TRAINING

1. **Senior Engineers** undertake/undertaken an Asbestos Recognition Course
2. All employees will be provided with a copy of this Policy.
3. All employees will receive training in asbestos issues
 - a. on joining the company
 - b. on any change in circumstances
 - c. on any change to the legislation
4. All employees will receive training on the health risks associated with asbestos
5. How to make use of the protective equipment and other safeguards
6. Company staff are encouraged to suggest ways of improving **1A Instalec Ltd's** environmental performance.

MONITORING

1. **Paul Jones, Managing Director** has responsibility for monitoring the Company's performance.
2. He will undertake an annual review of progress and performance.
3. If the circumstances of the Company change, e.g. if we expand operations, this Policy will be amended to reflect these changes.